

IMPORTANT HEALTH COVERAGE TAX DOCUMENTS – FORM 1095-C

If you were enrolled in DuraTech's employer-sponsored, self-insured health plan, you may receive a copy of your Form 1095-C (Employer-Provided Health Insurance Offer and Coverage) upon request.

How to Request Your Form 1095-C

You may request a paper or electronic copy of your Form 1095-C at no cost by contacting us:

- **Email:** hr@duratech.com
- **Mail:** DuraTech Industries, Attention: HR, 3216 Commerce St, La Crosse, WI 54603
- **Phone:** 608-779-3236

Please include your full name, current mailing address, and a daytime phone number to help us process your request.

When You Will Receive Your Form

- Your Form 1095-C will be provided within 30 days of receiving your request.
- The form may be provided electronically only if you affirmatively consent.

This form reports health coverage information for your tax records. You should keep it with your important tax documents.

This notice will remain available on our website through **October 15, 2026**.